

A-27/11/19

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No.E(NG)I/2019/PM1/14

New Delhi, dated November 26<sup>th</sup>, 2019

The PCPOs,  
All Zonal Railways

The PCCMs,  
All Zonal Railways

**Sub: Merger of Ticket Checking Staff (TC), Commercial Clerk (CC)  
& Enquiry-cum-Reservation Clerk (ECRC) – continuance of  
intake of Commercial Apprentices – reg.**

Reference instructions contained in Board's letter No. E(NG)I/2016/PM 1/12 Pt. dated 22.02.2018 (RBE No.28/2016) read with letter of same number dated 05.04.2019 (RBE No.59/2019) regarding merger of the categories of TC, CC & ECRC.

2. As the Railway administrations are aware, in terms of Para 130 of IREM Vol.I, 2009 Reprint Edition, 25% of the posts in the categories of Commercial Inspector, Claims Inspector, Rates Inspector, Chief Booking/Parcel/Goods Clerks in GP Rs.4200 (Level-6) are filled by recruitment of Commercial Apprentices as under:

- (i) 15% plus shortfall, if any, against LDCE quota as at (ii) below by direct recruitment through RRB; and
- (ii) 10% by Limited Departmental Competitive Examination (LDCE) from amongst serving graduates in Commercial Department (other than ministerial) upto 40 years of age.

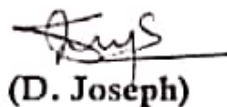
3. As per Annexure attached to RBE No.28/2018, referred to above, the merged cadre in GP Rs.4200 (Level-6), designated as Chief Commercial-cum-Ticket Clerk has 47% of the total cadre, while the two feeder grades below, constitutes only 33% of the cadre (11% in Level-3 and 22% in Level-5). The posts in Level-6 are filled by promotion through selection.

4. As the revised cadre structure does not explicitly bring out continuation of the system of intake of 25% of posts in Level-6 by Commercial Apprentices, as per provisions of Para 130 of IREM Vol.I as mentioned in Para-2 supra, queries are being received from some of the Zonal Railways on this aspect. While the matter has been provisionally examined in consultation with the Commercial Directorate and the two

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recognized Federations i.e. AIRF and NFIR, there is no unanimity on whether (a) DR in Level-6 in the Commercial Department is required at all, or whether this quota can be entirely transferred to Departmental Promotional Quota(s); (b) If, it is felt that DR as Commercial Apprentice is still required, then what percentage is to be retained existing 25% or a lower quota of say 15%; and (c) Should there be an LDCE quota for intake in Level-7 if the DR quota is either eliminated or truncated; and if, so what percentage.

5. To enable a final view in the matter being taken, it is requested that the Zonal Railways may furnish their comments in the matter at an early date, positively before 10<sup>th</sup> December, 2019.



(D. Joseph)  
Jt. Director Estt.(N)I  
Railway Board

Copy to:

Genl. Secy./AIRF and Genl. Secy./NFIR – for information, please.